

JAMHURI YA MUUNGANO WA TANZANIA

**OFISI YA RAIS
MENEJIMENTI YA UTUMISHI WA UMMA NA UTAWALA BORA**

Simu Na: +255 (026) 2963630
Nukushi: +255 (026) 2963629
BaruaPepe:
ps@utumishi.go.tz Tovuti: <http://www.utumishi.go.tz>



Mji wa Serikali Mtumba,
Mtaa wa Utumishi,
S.L.P 670,
DODOMA.

Unapojibu tafadhali taja;

Kumb. Na. CAC 205/288/Temp./57

28 Julai, 2022

Makatibu Wakuu Wote,
Katibu wa Bunge la Tanzania,
Mtendaji Mkuu wa Mahakama,
Makatibu Tawala wa Mikoa Wote,
Watendaji Wakuu wa Idara Zinazojitegemea Wote,
Wakurugenzi wa Majiji, Manispaa na Miji Wote
Wakurugenzi Watendaji wa Halmashauri za Wilaya Wote,
TANZANIA BARA

YAH: WARAKA WA WATUMISHI WA SERIKALI NA. 3 WA MWAKA 2022

**KUHUSU MAREKEBISHO YA MISHAHARA KWA WATUMISHI
WA UMMA KWA MWAKA 2022/23**

Pamoja na barua hii, ninawasilisha kwenu Waraka wa Watumishi wa Serikali Na. 3 wa Mwaka 2022 unaohusu marekebisho ya mishahara kwa Watumishi wa Umma yaliyoanza kutekelezwa kuanzia taraha 1 Julai, 2022.

2. Ninashukuru kwa ushirikiano wenu.

Handwritten signature of G. M. Vyagusa in black ink.

G. M. Vyagusa

Kny: **KATIBU MKUU (UTUMISHI)**

JAMHURI YA MUUNGANO WA TANZANIA

OFISI YA RAIS
MENEJIMENTI YA UTUMISHI WA UMMA NA UTAWALA BORA

Simu Na: +255 (026) 2963630
Nukushi: +255 (026) 2963629
Barua Pepe: ps@utumishi.go.tz
Tovuti: <http://www.utumishi.go.tz>



Mji wa Serikali Mtumba, Mtaa
wa Utumishi,
S.L.P 670,
DODOMA.

Unapojibu tafadhali taja;

Kumb. Na. CAC. 205/228/01/Temp./44

27 Julai, 2022

WARAKA WA WATUMISHI WA SERIKALI NA.3 WA MWAKA 2022

**MAREKEBISHO YA MISHAHARA KWA WATUMISHI WA UMMA
KWA MWAKA WA FEDHA 2022/2023**

Utangulizi

1. Serikali inaendelea kutekeleza Sera ya malipo ya Mshahara na Motisha katika Utumishi wa Umma ya Mwaka 2010. Katika hatua za kutimiza malengo ya Sera hii, Serikali imefanya marekebisho ya mishahara ya watumishi wake kuanzia tarehe 1 Julai, 2022. Kufuatia marekebisho hayo, kima cha chini cha mshahara kimeongezwa kwa **asilimia 23.3** kutoka **shilingi 300,000** kwa mwezi hadi **shilingi 370,000** kwa mwezi. Ngazi nyingine za mshahara zimeongezwa kwa asilimia tofauti.

2. Kutokana na mabadiliko haya, upeo wa ngazi za mishahara iliyotolewa kwa Waraka wa Watumishi wa Serikali Na. 1 wa mwaka 2015, sasa utakuwa kama ilivyooneshwa katika **Viambatanisho Na. 1 – 11** vya Waraka huu. Aidha, vanzia mshahara kwa msingi wa Elimu, Muda wa Mafunzo, aina ya kazi na ujuzi vitakuwa kama vilivyoainishwa katika Miundo ya Maendeleo ya Utumishi ya kada husika pamoja na miongozo mbalimbali iliyotolewa na Ofisi hii.

Wanaohusika na Marekebisho haya ya mshahara

3. Marekebisho haya yanawahusu watumishi wa Serikali Kuu, watumishi wa Serikali za Mitaa, watumishi walioshikizwa kwenye Taasisi za Umma pamoja na watumishi ambao watakuwa kwenye likizo inayoambatanana na kuacha kazi au kustaafu kazi baada ya tarehe 1 Julai, 2022.

Watumishi Wanaopata Mishahara Binafsi

4. Watumishi ambao wanapata mishahara binafsi (Personal Salaries) iliyo ndani ya viwango vya mishahara ya Serikali na ambayo ni mikubwa kuliko ile ya vyeo vyao halisi (Substantive Post) Serikalini, watahusika na marekebisho haya iwapo vyeo na

mishahara yao itaangukia katika vyeo na ngazi mpya za mishahara. Aidha, watumishi wanaopata mishahara binafsi isiyo ndani ya viwango vya mishahara ya Serikali hawatahusika na marekebisho haya.

Tarehe ya Mabadiliko

5. Waraka huu utaanza kutumika **tarehe 1 Julai, 2022** na unafuta Waraka wa Watumishi wa Serikali Na. 1 wa Mwaka 2015. Waajiri wote wanaohusika na Waraka huu wanatakiwa kurekebisha mishahara ya watumishi wao kulingana na viwango vilivyotolewa katika Waraka huu.

6. Waraka huu ni kumbukumbu na taarifa ya Serikali na hairuhusiwi kutangazwa kwenye vyombo vya habari.



Dkt. Laurean J.P. Ndumbaro
KATIBU MKUU (UTUMISHI)

**MUUNDO NA NGAZI ZA MISHAHARA KWA KADA ZA MASHARTI YA
"OPERATIONAL SERVICE"**

(TANZANIA GOVERNMENT OPERATIONAL SCALE - TGOS)

| Ngazi ya Mshahara | Mshahara kwa Mwezi | Nyongeza ya Mwaka | Mshahara kwa Mwezi | Nyongeza ya Mwaka |
|----------------------|-----------------------|----------------------|-----------------------|----------------------|
| | 2015/16 | 2015/16 | 2022/23 | 2022/23 |
| | Tshs. | Tshs. | Tshs. | Tshs. |
| TGOS A | | | | |
| TGOS A.1 | 300,000 | 7,000 | 370,000 | 7,000 |
| TGOS A.2 | 307,000 | | 377,000 | |
| TGOS A.3 | 314,000 | | 384,000 | |
| TGOS A.4 | 321,000 | | 391,000 | |
| TGOS A.5 | 328,000 | | 398,000 | |
| TGOS A.6 | 335,000 | | 405,000 | |
| TGOS A.7 | 342,000 | | 412,000 | |
| TGOS A.8 | 349,000 | | 419,000 | |
| TGOS A.9 | 356,000 | | 426,000 | |
| TGOS A.10 | 363,000 | | 433,000 | |
| TGOS A.11 | 370,000 | | 440,000 | |
| TGOS A.12 | 377,000 | | 447,000 | |
| TGOS A.13 | 384,000 | | 454,000 | |
| TGOS A.14 | 391,000 | | 461,000 | |
| TGOS A.15 | 398,000 | | 468,000 | |
| TGOS A.16 | 405,000 | | 475,000 | |
| TGOS A.17 | 412,000 | | 482,000 | |
| TGOS A.18 | 419,000 | | 489,000 | |
| TGOS B | | | | |
| TGOS B.1 | 430,000 | 12,000 | 500,000 | 12,000 |
| TGOS B.2 | 442,000 | | 512,000 | |
| TGOS B.3 | 454,000 | | 524,000 | |
| TGOS B.4 | 466,000 | | 536,000 | |
| TGOS B.5 | 478,000 | | 548,000 | |
| TGOS B.6 | 490,000 | | 560,000 | |
| TGOS B.7 | 502,000 | | 572,000 | |
| TGOS B.8 | 514,000 | | 584,000 | |
| TGOS B.9 | 526,000 | | 596,000 | |
| TGOS B.10 | 538,000 | | 608,000 | |
| TGOS B.11 | 550,000 | | 620,000 | |
| TGOS B.12 | 562,000 | | 632,000 | |
| TGOS C | | | | |
| TGOS C.1 | 580,000 | 13,000 | 640,000 | 13,000 |
| TGOS C.2 | 593,000 | | 653,000 | |
| TGOS C.3 | 606,000 | | 666,000 | |
| TGOS C.4 | 619,000 | | 679,000 | |
| TGOS C.5 | 632,000 | | 692,000 | |
| TGOS C.6 | 645,000 | | 705,000 | |

**PERMANENT SECRETARY
PRESIDENT'S OFFICE
PUBLIC SERVICE MANAGEMENT
P.O.Box 670
DODOMA**

**MUUNDO NA NGAZI ZA MISHAHARA KWA KADA ZA MASHARTI YA
"OPERATIONAL SERVICE"**

(TANZANIA GOVERNMENT OPERATIONAL SCALE - TGOS)

| Ngazi ya Mshahara | Mshahara kwa Mwezi | Nyongeza ya Mwaka | Mshahara kwa Mwezi | Nyongeza ya Mwaka |
|-------------------|--------------------|-------------------|--------------------|-------------------|
| | 2015/16 | 2015/16 | 2022/23 | 2022/23 |
| | Tshs. | Tshs. | Tshs. | Tshs. |
| TGOS C.7 | 658,000 | | 718,000 | |
| TGOS C.8 | 671,000 | | 731,000 | |
| TGOS C.9 | 684,000 | | 744,000 | |
| TGOS C.10 | 697,000 | | 757,000 | |
| TGOS C.11 | 710,000 | | 770,000 | |
| TGOS C.12 | 723,000 | | 783,000 | |

**MUUNDO NA NGAZI ZA MISHAHARA KWA WATUMISHI WA KADA
MBALIMBALI KATIKA UTUMISHI WA SERIKALI
(TANZANIA GOVERNMENT GENERAL SCALE - TGS)**

| Ngazi ya Mshahara | Mshahara kwa Mwezi | Nyongeza ya Mwaka | Mshahara kwa Mwezi | Nyongeza ya Mwaka |
|-------------------|------------------------|------------------------|------------------------|------------------------|
| | Kuanzia Julai, 2015/16 | Kuanzia Julai, 2015/16 | Kuanzia Julai, 2022/23 | Kuanzia Julai, 2022/23 |
| | Tshs. | Tshs. | Tshs. | Tshs. |
| TGS A | | | | |
| TGS A.1 | 310,000 | 8,500 | 380,000 | 8,500 |
| TGS A.2 | 318,500 | | 388,500 | |
| TGS A.3 | 327,000 | | 397,000 | |
| TGS A.4 | 335,500 | | 405,500 | |
| TGS A.5 | 344,000 | | 414,000 | |
| TGS A.6 | 352,500 | | 422,500 | |
| TGS A.7 | 361,000 | | 431,000 | |
| TGS A.8 | 369,500 | | 439,500 | |
| TGS B | | | | |
| TGS B.1 | 390,000 | 11,000 | 450,000 | 11,000 |
| TGS B.2 | 401,000 | | 461,000 | |
| TGS B.3 | 412,000 | | 472,000 | |
| TGS B.4 | 423,000 | | 483,000 | |
| TGS B.5 | 434,000 | | 494,000 | |
| TGS B.6 | 445,000 | | 505,000 | |
| TGS B.7 | 456,000 | | 516,000 | |
| TGS B.8 | 467,000 | | 527,000 | |
| TGS B.9 | 478,000 | | 538,000 | |
| TGS B.10 | 489,000 | | 549,000 | |
| TGS C | | | | |
| TGS C.1 | 525,000 | 13,000 | 585,000 | 13,000 |
| TGS C.2 | 538,000 | | 598,000 | |
| TGS C.3 | 551,000 | | 611,000 | |
| TGS C.4 | 564,000 | | 624,000 | |
| TGS C.5 | 577,000 | | 637,000 | |
| TGS C.6 | 590,000 | | 650,000 | |
| TGS C.7 | 603,000 | | 663,000 | |
| TGS C.8 | 616,000 | | 676,000 | |
| TGS C.9 | 629,000 | | 689,000 | |
| TGS C.10 | 642,000 | | 702,000 | |
| TGS C.11 | 655,000 | | 715,000 | |

**PERMANENT SECRETARY
PRESIDENT'S OFFICE
PUBLIC SERVICE MANAGEMENT
P.O.Box 670
DODOMA**

**MUUNDO NA NGAZI ZA MISHAHARA KWA WATUMISHI WA KADA
MBALIMBALI KATIKA UTUMISHI WA SERIKALI
(TANZANIA GOVERNMENT GENERAL SCALE - TGS)**

| Ngazi ya Mshahara | Mshahara kwa Mwezi | Nyongeza ya Mwaka | Mshahara kwa Mwezi | Nyongeza ya Mwaka |
|-------------------|------------------------|------------------------|------------------------|------------------------|
| | Kuanzia Julai, 2015/16 | Kuanzia Julai, 2015/16 | Kuanzia Julai, 2022/23 | Kuanzia Julai, 2022/23 |
| | Tshs. | Tshs. | Tshs. | Tshs. |
| TGS C.12 | 668,000 | | 728,000 | |
| TGS D | | | | |
| TGS D.1 | 710,000 | 15,000 | 765,000 | 15,000 |
| TGS D.2 | 725,000 | | 780,000 | |
| TGS D.3 | 740,000 | | 795,000 | |
| TGS D.4 | 755,000 | | 810,000 | |
| TGS D.5 | 770,000 | | 825,000 | |
| TGS D.6 | 785,000 | | 840,000 | |
| TGS D.7 | 800,000 | | 855,000 | |
| TGS D.8 | 815,000 | | 870,000 | |
| TGS D.9 | 830,000 | | 885,000 | |
| TGS D.10 | 845,000 | | 900,000 | |
| TGS D.11 | 860,000 | | 915,000 | |
| TGS D.12 | 875,000 | | 930,000 | |
| TGS E | | | | |
| TGS E.1 | 950,000 | 19,000 | 1,000,000 | 19,000 |
| TGS E.2 | 969,000 | | 1,019,000 | |
| TGS E.3 | 988,000 | | 1,038,000 | |
| TGS E.4 | 1,007,000 | | 1,057,000 | |
| TGS E.5 | 1,026,000 | | 1,076,000 | |
| TGS E.6 | 1,045,000 | | 1,095,000 | |
| TGS E.7 | 1,064,000 | | 1,114,000 | |
| TGS E.8 | 1,083,000 | | 1,133,000 | |
| TGS E.9 | 1,102,000 | | 1,152,000 | |
| TGS E.10 | 1,121,000 | | 1,171,000 | |
| TGS E.11 | 1,140,000 | | 1,190,000 | |
| TGS E.12 | 1,159,000 | | 1,209,000 | |
| TGS F | | | | |
| TGS F.1 | 1,255,000 | 24,000 | 1,300,000 | 24,000 |
| TGS F.2 | 1,279,000 | | 1,324,000 | |
| TGS F.3 | 1,303,000 | | 1,348,000 | |
| TGS F.4 | 1,327,000 | | 1,372,000 | |

**MUUNDO NA NGAZI ZA MISHAHARA KWA WATUMISHI WA KADA
MBALIMBALI KATIKA UTUMISHI WA SERIKALI
(TANZANIA GOVERNMENT GENERAL SCALE - TGS)**

| Ngazi ya Mshahara | Mshahara kwa Mwezi | Nyongeza ya Mwaka | Mshahara kwa Mwezi | Nyongeza ya Mwaka |
|-------------------|------------------------|------------------------|------------------------|------------------------|
| | Kuanzia Julai, 2015/16 | Kuanzia Julai, 2015/16 | Kuanzia Julai, 2022/23 | Kuanzia Julai, 2022/23 |
| | Tshs. | Tshs. | Tshs. | Tshs. |
| TGS F.5 | 1,351,000 | | 1,396,000 | |
| TGS F.6 | 1,375,000 | | 1,420,000 | |
| TGS F.7 | 1,399,000 | | 1,444,000 | |
| TGS F.8 | 1,423,000 | | 1,468,000 | |
| TGS F.9 | 1,447,000 | | 1,492,000 | |
| TGS F.10 | 1,471,000 | | 1,516,000 | |
| TGS F.11 | 1,495,000 | | 1,540,000 | |
| TGS F.12 | 1,519,000 | | 1,564,000 | |
| TGS G | | | | |
| TGS G.1 | 1,630,000 | 31,000 | 1,660,000 | 31,000 |
| TGS G.2 | 1,661,000 | | 1,691,000 | |
| TGS G.3 | 1,692,000 | | 1,722,000 | |
| TGS G.4 | 1,723,000 | | 1,753,000 | |
| TGS G.5 | 1,754,000 | | 1,784,000 | |
| TGS G.6 | 1,785,000 | | 1,815,000 | |
| TGS G.7 | 1,816,000 | | 1,846,000 | |
| TGS G.8 | 1,847,000 | | 1,877,000 | |
| TGS G.9 | 1,878,000 | | 1,908,000 | |
| TGS G.10 | 1,909,000 | | 1,939,000 | |
| TGS G.11 | 1,940,000 | | 1,970,000 | |
| TGS G.12 | 1,971,000 | | 2,001,000 | |
| TGS H | | | | |
| TGS H.1 | 2,085,000 | 62,000 | 2,110,000 | 62,000 |
| TGS H.2 | 2,147,000 | | 2,172,000 | |
| TGS H.3 | 2,209,000 | | 2,234,000 | |
| TGS H.4 | 2,271,000 | | 2,296,000 | |
| TGS H.5 | 2,333,000 | | 2,358,000 | |
| TGS H.6 | 2,395,000 | | 2,420,000 | |
| TGS H.7 | 2,457,000 | | 2,482,000 | |
| TGS H.8 | 2,519,000 | | 2,544,000 | |
| TGS H.9 | 2,581,000 | | 2,606,000 | |
| TGS H.10 | 2,643,000 | | 2,668,000 | |

**PERMANENT SECRETARY
PRESIDENT'S OFFICE
PUBLIC SERVICE MANAGEMENT
P.O.Box 670
DODOMA**

**MUUNDO NA NGAZI ZA MISHAHARA KWA WATUMISHI WA KADA
MBALIMBALI KATIKA UTUMISHI WA SERIKALI
(TANZANIA GOVERNMENT GENERAL SCALE - TGS)**

| Ngazi ya Mshahara | Mshahara kwa Mwezi | Nyongeza ya Mwaka | Mshahara kwa Mwezi | Nyongeza ya Mwaka |
|-------------------|------------------------|------------------------|------------------------|------------------------|
| | Kuanzia Julai, 2015/16 | Kuanzia Julai, 2015/16 | Kuanzia Julai, 2022/23 | Kuanzia Julai, 2022/23 |
| | Tshs. | Tshs. | Tshs. | Tshs. |
| TGS H.11 | 2,705,000 | | 2,730,000 | |
| TGS H.12 | 2,767,000 | | 2,792,000 | |
| TGS I | | | | |
| TGS I.1 | 2,885,000 | 117,000 | 2,905,000 | 117,000 |
| TGS I.2 | 3,002,000 | | 3,022,000 | |
| TGS I.3 | 3,119,000 | | 3,139,000 | |
| TGS I.4 | 3,236,000 | | 3,256,000 | |
| TGS J | | | | |
| TGS J.1 | 3,360,000 | FIXED | 3,380,000 | FIXED |

**MUUNDO NA NGAZI ZA MISHAHARA KWA WATUMISHI WA KADA ZA
WALIMU KATIKA UTUMISHI WA SERIKALI**

(TANZANIA GOVERNMENT TEACHERS SCALE - TGTS)

| Ngazi ya Mshahara | Mshahara kwa Mwezi | Nyongeza ya Mwaka | Mshahara kwa Mwezi | Nyongeza ya Mwaka |
|-------------------|------------------------|------------------------|------------------------|-------------------|
| | Kuanzia Julai, 2015/16 | Kuanzia Julai, 2015/16 | Kuanzia Julai, 2022/23 | Julai, 2022/23 |
| | Tshs. | Tshs. | Tshs. | Tshs. |
| TGTS A | | | | |
| TGTS B | | | | |
| TGTS B.1 | 419,000 | 10,000 | 479,000 | 10,000 |
| TGTS B.2 | 429,000 | | 489,000 | |
| TGTS B.3 | 439,000 | | 499,000 | |
| TGTS B.4 | 449,000 | | 509,000 | |
| TGTS B.5 | 459,000 | | 519,000 | |
| TGTS B.6 | 469,000 | | 529,000 | |
| TGTS C | | | | |
| TGTS C.1 | 530,000 | 13,000 | 590,000 | 13,000 |
| TGTS C.2 | 543,000 | | 603,000 | |
| TGTS C.3 | 556,000 | | 616,000 | |
| TGTS C.4 | 569,000 | | 629,000 | |
| TGTS C.5 | 582,000 | | 642,000 | |
| TGTS C.6 | 595,000 | | 655,000 | |
| TGTS C.7 | 608,000 | | 668,000 | |
| TGTS D | | | | |
| TGTS D.1 | 716,000 | 17,000 | 771,000 | 17,000 |
| TGTS D.2 | 733,000 | | 788,000 | |
| TGTS D.3 | 750,000 | | 805,000 | |
| TGTS D.4 | 767,000 | | 822,000 | |
| TGTS D.5 | 784,000 | | 839,000 | |
| TGTS D.6 | 801,000 | | 856,000 | |
| TGTS D.7 | 818,000 | | 873,000 | |
| | | | | |
| TGTS E | | | | |
| TGTS E.1 | 940,000 | 19,000 | 990,000 | 19,000 |
| TGTS E.2 | 959,000 | | 1,009,000 | |
| TGTS E.3 | 978,000 | | 1,028,000 | |
| TGTS E.4 | 997,000 | | 1,047,000 | |

**PERMANENT SECRETARY
PRESIDENT'S OFFICE
PUBLIC SERVICE MANAGEMENT
P.O.Box 670
DODOMA**

**MUUNDO NA NGAZI ZA MISHAHARA KWA WATUMISHI WA KADA ZA
WALIMU KATIKA UTUMISHI WA SERIKALI**

(TANZANIA GOVERNMENT TEACHERS SCALE - TGTS)

| Ngazi ya Mshahara | Mshahara kwa Mwezi | Nyongeza ya Mwaka | Mshahara kwa Mwezi | Nyongeza ya Mwaka |
|-------------------|------------------------|------------------------|------------------------|-------------------|
| | Kuanzia Julai, 2015/16 | Kuanzia Julai, 2015/16 | Kuanzia Julai, 2022/23 | Julai, 2022/23 |
| | Tshs. | Tshs. | Tshs. | Tshs. |
| TGTS E.5 | 1,016,000 | | 1,066,000 | |
| TGTS E.6 | 1,035,000 | | 1,085,000 | |
| TGTS E.7 | 1,054,000 | | 1,104,000 | |
| TGTS E.8 | 1,073,000 | | 1,123,000 | |
| TGTS E.9 | 1,092,000 | | 1,142,000 | |
| TGTS E.10 | 1,111,000 | | 1,161,000 | |
| TGTS F | | | | |
| TGTS F.1 | 1,235,000 | 33,000 | 1,280,000 | 33,000 |
| TGTS F.2 | 1,268,000 | | 1,313,000 | |
| TGTS F.3 | 1,301,000 | | 1,346,000 | |
| TGTS F.4 | 1,334,000 | | 1,379,000 | |
| TGTS F.5 | 1,367,000 | | 1,412,000 | |
| TGTS F.6 | 1,400,000 | | 1,445,000 | |
| TGTS F.7 | 1,433,000 | | 1,478,000 | |
| TGTS G | | | | |
| TGTS G.1 | 1,600,000 | 38,000 | 1,630,000 | 38,000 |
| TGTS G.2 | 1,638,000 | | 1,668,000 | |
| TGTS G.3 | 1,676,000 | | 1,706,000 | |
| TGTS G.4 | 1,714,000 | | 1,744,000 | |
| TGTS G.5 | 1,752,000 | | 1,782,000 | |
| TGTS G.6 | 1,790,000 | | 1,820,000 | |
| TGTS G.7 | 1,828,000 | | 1,858,000 | |
| TGTS H | | | | |
| TGTS H.1 | 2,091,000 | 60,000 | 2,116,000 | 60,000 |
| TGTS H.2 | 2,151,000 | | 2,176,000 | |
| TGTS H.3 | 2,211,000 | | 2,236,000 | |
| TGTS H.4 | 2,271,000 | | 2,296,000 | |
| TGTS H.5 | 2,331,000 | | 2,356,000 | |
| TGTS H.6 | 2,391,000 | | 2,416,000 | |
| TGTS H.7 | 2,451,000 | | 2,476,000 | |

**MUUNDO NA NGAZI ZA MISHAHARA KWA WATUMISHI WA KADA ZA
WALIMU KATIKA UTUMISHI WA SERIKALI
(TANZANIA GOVERNMENT TEACHERS SCALE - TGTS)**

| Ngazi ya Mshahara | Mshahara kwa Mwezi | Nyongeza ya Mwaka | Mshahara kwa Mwezi | Nyongeza ya Mwaka |
|-------------------|------------------------|------------------------|------------------------|-------------------|
| | Kuanzia Julai, 2015/16 | Kuanzia Julai, 2015/16 | Kuanzia Julai, 2022/23 | Julai, 2022/23 |
| | Tshs. | Tshs. | Tshs. | Tshs. |
| TGTS I | | | | |
| TGTS I.1 | 2,810,000 | 120,000 | 2,830,000 | 120,000 |
| TGTS I.2 | 2,930,000 | | 2,950,000 | |
| TGTS I.3 | 3,050,000 | | 3,070,000 | |
| TGTS I.4 | 3,170,000 | | 3,190,000 | |
| TGTS J | | | | |
| TGTS J.1 | 3,400,000 | FIXED | 3,420,000 | FIXED |

**PERMANENT SECRETARY
PRESIDENT'S OFFICE
PUBLIC SERVICE MANAGEMENT
P.O.Box 670
DODOMA**

**MUUNDO NA NGAZI ZA MISHAHARA KWA WATUMISHI WA KADA ZA AFYA ZA
MASHARTI YA OPERATIONA SERVICE**

(TANZANIA GOVERNMENT HEALTH OPERATIONAL SCALE - TGHOS)

| Ngazi ya Mshahara | Mshahara kwa Mwezi | Nyongeza ya Mwaka | Mshahara kwa Mwezi | Nyongeza ya Mwaka |
|-------------------|------------------------|------------------------|------------------------|------------------------|
| | Kuanzia Julai, 2015/16 | Kuanzia Julai, 2015/16 | Kuanzia Julai, 2022/23 | Kuanzia Julai, 2022/23 |
| | Tshs. | Tshs. | Tshs. | Tshs. |
| TGHOS A | | | | |
| TGHOS A.1 | 320,000 | 6,000 | 390,000 | 6,000 |
| TGHOS A.2 | 326,000 | | 396,000 | |
| TGHOS A.3 | 332,000 | | 402,000 | |
| TGHOS A.4 | 338,000 | | 408,000 | |
| TGHOS A.5 | 344,000 | | 414,000 | |
| TGHOS A.6 | 350,000 | | 420,000 | |
| TGHOS A.7 | 356,000 | | 426,000 | |
| TGHOS A.8 | 362,000 | | 432,000 | |
| TGHOS A.9 | 368,000 | | 438,000 | |
| TGHOS A.10 | 374,000 | | 444,000 | |
| TGHOS B | | | | |
| TGHOS B.1 | 470,000 | 9,000 | 540,000 | 9,000 |
| TGHOS B.2 | 479,000 | | 549,000 | |
| TGHOS B.3 | 488,000 | | 558,000 | |
| TGHOS B.4 | 497,000 | | 567,000 | |
| TGHOS B.5 | 506,000 | | 576,000 | |
| TGHOS B.6 | 515,000 | | 585,000 | |
| TGHOS B.7 | 524,000 | | 594,000 | |
| TGHOS B.8 | 533,000 | | 603,000 | |
| TGHOS B.9 | 542,000 | | 612,000 | |
| TGHOS B.10 | 551,000 | | 621,000 | |
| TGHOS C | | | | |
| TGHOS C.1 | 655,000 | 10,000 | 725,000 | 10,000 |
| TGHOS C.2 | 665,000 | | 735,000 | |
| TGHOS C.3 | 675,000 | | 745,000 | |
| TGHOS C.4 | 685,000 | | 755,000 | |
| TGHOS C.5 | 695,000 | | 765,000 | |
| TGHOS C.6 | 705,000 | | 775,000 | |
| TGHOS C.7 | 715,000 | | 785,000 | |
| TGHOS C.8 | 725,000 | | 795,000 | |
| TGHOS C.9 | 735,000 | | 805,000 | |
| TGHOS C.10 | 745,000 | | 815,000 | |

**PERMANENT SECRETARY
PRESIDENT'S OFFICE
PUBLIC SERVICE MANAGEMENT
P.O.Box 670
DODOMA**

**MUUNDO NA NGAZI ZA MISHAHARA KWA WATUMISHI WA KADA MBALIMBALI
ZA AFYA KATIKA UTUMISHI WA SERIKALI
(TANZANIA GOVERNMENT HEALTH SCALE - TGHS)**

| Ngazi ya Mshahara | Mshahara kwa Mwezi | Nyongeza ya Mwaka | Mshahara kwa Mwezi | Nyongeza ya Mwaka |
|-------------------|------------------------|------------------------|------------------------|------------------------|
| | Kuanzia Julai, 2015/16 | Kuanzia Julai, 2015/16 | Kuanzia Julai, 2022/23 | Kuanzia Julai, 2022/23 |
| | Tshs. | Tshs. | Tshs. | Tshs. |
| TGHS A | | | | |
| TGHS A.1 | 432,000 | 8,000 | 492,000 | 8,000 |
| TGHS A.2 | 440,000 | | 500,000 | |
| TGHS A.3 | 448,000 | | 508,000 | |
| TGHS A.4 | 456,000 | | 516,000 | |
| TGHS A.5 | 464,000 | | 524,000 | |
| TGHS A.6 | 472,000 | | 532,000 | |
| TGHS A.7 | 480,000 | | 540,000 | |
| TGHS A.8 | 488,000 | | 548,000 | |
| TGHS B | | | | |
| TGHS B.1 | 680,000 | 9,000 | 740,000 | 9,000 |
| TGHS B.2 | 689,000 | | 749,000 | |
| TGHS B.3 | 698,000 | | 758,000 | |
| TGHS B.4 | 707,000 | | 767,000 | |
| TGHS B.5 | 716,000 | | 776,000 | |
| TGHS B.6 | 725,000 | | 785,000 | |
| TGHS B.7 | 734,000 | | 794,000 | |
| TGHS B.8 | 743,000 | | 803,000 | |
| TGHS C | | | | |
| TGHS C.1 | 980,000 | 13,000 | 1,040,000 | 13,000 |
| TGHS C.2 | 993,000 | | 1,053,000 | |
| TGHS C.3 | 1,006,000 | | 1,066,000 | |
| TGHS C.4 | 1,019,000 | | 1,079,000 | |
| TGHS C.5 | 1,032,000 | | 1,092,000 | |
| TGHS C.6 | 1,045,000 | | 1,105,000 | |
| TGHS C.7 | 1,058,000 | | 1,118,000 | |
| TGHS C.8 | 1,071,000 | | 1,131,000 | |

**PERMANENT SECRETARY
PRESIDENT'S OFFICE
PUBLIC SERVICE MANAGEMENT
P.O.Box 670
DODOMA**

**MUUNDO NA NGAZI ZA MSHAHARA KWA WATUMISHI WA KADA MBALIMBALI
ZA AFYA KATIKA UTUMISHI WA SERIKALI
(TANZANIA GOVERNMENT HEALTH SCALE - TGHS)**

| Ngazi ya Mshahara | Mshahara kwa Mwezi | Nyongeza ya Mwaka | Mshahara kwa Mwezi | Nyongeza ya Mwaka |
|-------------------|------------------------|------------------------|------------------------|------------------------|
| | Kuanzia Julai, 2015/16 | Kuanzia Julai, 2015/16 | Kuanzia Julai, 2022/23 | Kuanzia Julai, 2022/23 |
| | Tshs. | Tshs. | Tshs. | Tshs. |
| TGHS D | | | | |
| TGHS D.1 | 1,215,000 | 16,000 | 1,270,000 | 16,000 |
| TGHS D.2 | 1,231,000 | | 1,286,000 | |
| TGHS D.3 | 1,247,000 | | 1,302,000 | |
| TGHS D.4 | 1,263,000 | | 1,318,000 | |
| TGHS D.5 | 1,279,000 | | 1,334,000 | |
| TGHS D.6 | 1,295,000 | | 1,350,000 | |
| TGHS D.7 | 1,311,000 | | 1,366,000 | |
| TGHS D.8 | 1,327,000 | | 1,382,000 | |
| TGHS E | | | | |
| TGHS E.1 | 1,480,000 | 20,000 | 1,530,000 | 20,000 |
| TGHS E.2 | 1,500,000 | | 1,550,000 | |
| TGHS E.3 | 1,520,000 | | 1,570,000 | |
| TGHS E.4 | 1,540,000 | | 1,590,000 | |
| TGHS E.5 | 1,560,000 | | 1,610,000 | |
| TGHS E.6 | 1,580,000 | | 1,630,000 | |
| TGHS E.7 | 1,600,000 | | 1,650,000 | |
| TGHS E.8 | 1,620,000 | | 1,670,000 | |
| TGHS F | | | | |
| TGHS F.1 | 1,820,000 | 25,000 | 1,865,000 | 25,000 |
| TGHS F.2 | 1,845,000 | | 1,890,000 | |
| TGHS F.3 | 1,870,000 | | 1,915,000 | |
| TGHS F.4 | 1,895,000 | | 1,940,000 | |
| TGHS F.5 | 1,920,000 | | 1,965,000 | |
| TGHS F.6 | 1,945,000 | | 1,990,000 | |
| TGHS F.7 | 1,970,000 | | 2,015,000 | |
| TGHS F.8 | 1,995,000 | | 2,040,000 | |

**MUUNDO NA NGAZI ZA MISHAHARA KWA WATUMISHI WA KADA MBALIMBALI
ZA AFYA KATIKA UTUMISHI WA SERIKALI
(TANZANIA GOVERNMENT HEALTH SCALE - TGHS)**

| Ngazi ya Mshahara | Mshahara kwa Mwezi | Nyongeza ya Mwaka | Mshahara kwa Mwezi | Nyongeza ya Mwaka |
|-------------------|------------------------|------------------------|------------------------|------------------------|
| | Kuanzia Julai, 2015/16 | Kuanzia Julai, 2015/16 | Kuanzia Julai, 2022/23 | Kuanzia Julai, 2022/23 |
| | Tshs. | Tshs. | Tshs. | Tshs. |
| TGHS G | | | | |
| TGHS G.1 | 2,240,000 | 47,000 | 2,270,000 | 47,000 |
| TGHS G.2 | 2,287,000 | | 2,317,000 | |
| TGHS G.3 | 2,334,000 | | 2,364,000 | |
| TGHS G.4 | 2,381,000 | | 2,411,000 | |
| TGHS H | | | | |
| TGHS H.1 | 2,700,000 | 116,000 | 2,725,000 | 116,000 |
| TGHS H.2 | 2,816,000 | | 2,841,000 | |
| TGHS H.3 | 2,932,000 | | 2,957,000 | |
| TGHS H.4 | 3,048,000 | | 3,073,000 | |
| TGHS I | | | | |
| TGHS I.1 | 3,500,000 | FIXED | 3,520,000 | FIXED |
| TGHS J | | | | |
| TGHS J.1 | 3,700,000 | FIXED | 3,720,000 | FIXED |
| TGHS K | | | | |
| TGHS K.1 | 4,000,000 | FIXED | 4,020,000 | FIXED |
| TGHS L | | | | |
| TGHS L.1 | 4,400,000 | FIXED | 4,420,000 | FIXED |

**PERMANENT SECRETARY
PRESIDENT'S OFFICE
PUBLIC SERVICE MANAGEMENT
P.O.Box 670
DODOMA**

**MUUNDO NA NGAZI ZA MISHAHARA KWA WATUMISHI WA MAHAKAMA YA
TANZANIA
(TANZANIA JUDICIAL SALARY SCALE - TJS)**

| Ngazi ya Mshahara | Mshahara kwa Mwezi | Nyongeza ya Mwaka | Mshahara kwa Mwezi | Nyongeza ya Mwaka |
|-------------------|------------------------|------------------------|------------------------|------------------------|
| | Kuanzia Julai, 2015/16 | Kuanzia Julai, 2015/16 | Kuanzia Julai, 2022/23 | Kuanzia Julai, 2022/23 |
| | Tshs. | Tshs. | Tshs. | Tshs. |
| TJS 1 | | | | |
| TJS 1.1 | 640,000 | 30,000 | 660,000 | 30,000 |
| TJS 1.2 | 670,000 | | 690,000 | |
| TJS 1.3 | 700,000 | | 720,000 | |
| TJS 1.4 | 730,000 | | 750,000 | |
| TJS 1.5 | 760,000 | | 780,000 | |
| TJS 1.6 | 790,000 | | 810,000 | |
| TJS 1.7 | 820,000 | | 840,000 | |
| TJS 2 | | | | |
| TJS 2.1 | 961,000 | 40,000 | 981,000 | 40,000 |
| TJS 2.2 | 1,001,000 | | 1,021,000 | |
| TJS 2.3 | 1,041,000 | | 1,061,000 | |
| TJS 2.4 | 1,081,000 | | 1,101,000 | |
| TJS 2.5 | 1,121,000 | | 1,141,000 | |
| TJS 2.6 | 1,161,000 | | 1,181,000 | |
| TJS 2.7 | 1,201,000 | | 1,221,000 | |
| TJS 3 | | | | |
| TJS 3.1 | 1,370,000 | 47,000 | 1,390,000 | 47,000 |
| TJS 3.2 | 1,417,000 | | 1,437,000 | |
| TJS 3.3 | 1,464,000 | | 1,484,000 | |
| TJS 3.4 | 1,511,000 | | 1,531,000 | |
| TJS 3.5 | 1,558,000 | | 1,578,000 | |
| TJS 3.6 | 1,605,000 | | 1,625,000 | |
| TJS 3.7 | 1,652,000 | | 1,672,000 | |

**PERMANENT SECRETARY
PRESIDENT'S OFFICE
PUBLIC SERVICE MANAGEMENT
P.O.Box 670
DODOMA**

MUUNDO NA NGAZI ZA MISHAHARA KWA WATUMISHI WA MAHAKAMA YA TANZANIA

(TANZANIA JUDICIAL SALARY SCALE - TJS)

| Ngazi ya Mshahara | Mshahara kwa Mwezi | Nyongeza ya Mwaka | Mshahara kwa Mwezi | Nyongeza ya Mwaka |
|--------------------------|-------------------------------|-------------------------------|-------------------------------|-------------------------------|
| | Kuanzia Julai, 2015/16 | Kuanzia Julai, 2015/16 | Kuanzia Julai, 2022/23 | Kuanzia Julai, 2022/23 |
| | Tshs. | Tshs. | Tshs. | Tshs. |
| TJS 4 | | | | |
| TJS 4.1 | 1,825,000 | 57,000 | 1,845,000 | 57,000 |
| TJS 4.2 | 1,882,000 | | 1,902,000 | |
| TJS 4.3 | 1,939,000 | | 1,959,000 | |
| TJS 4.4 | 1,996,000 | | 2,016,000 | |
| TJS 4.5 | 2,053,000 | | 2,073,000 | |
| TJS 4.6 | 2,110,000 | | 2,130,000 | |
| TJS 4.7 | 2,167,000 | | 2,187,000 | |
| TJS 5 | | | | |
| TJS 5.1 | 2,340,000 | 82,000 | 2,360,000 | 82,000 |
| TJS 5.2 | 2,422,000 | | 2,442,000 | |
| TJS 5.3 | 2,504,000 | | 2,524,000 | |
| TJS 5.4 | 2,586,000 | | 2,606,000 | |
| TJS 5.5 | 2,668,000 | | 2,688,000 | |
| TJS 5.6 | 2,750,000 | | 2,770,000 | |
| TJS 6 | | | | |
| TJS 6.1 | 2,925,000 | 166,000 | 2,945,000 | 166,000 |
| TJS 6.2 | 3,091,000 | | 3,111,000 | |
| TJS 6.3 | 3,257,000 | | 3,277,000 | |
| TJS 6.4 | 3,423,000 | | 3,443,000 | |
| TJS 6.5 | 3,589,000 | | 3,609,000 | |

**MUUNDO NA NGAZI ZA MISHAHARA KWA WATUMISHI WA MAHAKAMA YA
TANZANIA
(TANZANIA JUDICIAL SALARY SCALE - TJS)**

| Ngazi ya Mshahara | Mshahara kwa Mwezi | Nyongeza ya Mwaka | Mshahara kwa Mwezi | Nyongeza ya Mwaka |
|-------------------|------------------------|------------------------|------------------------|------------------------|
| | Kuanzia Julai, 2015/16 | Kuanzia Julai, 2015/16 | Kuanzia Julai, 2022/23 | Kuanzia Julai, 2022/23 |
| | Tshs. | Tshs. | Tshs. | Tshs. |
| TJS 7 | | | | |
| TJS 7 | 4,500,000 | FIXED | 4,520,000 | FIXED |
| TJS 8 | | | | |
| TJS 8 | 5,100,000 | FIXED | 5,120,000 | FIXED |
| TJS 9 | | | | |
| TJS 9 | 5,500,000 | FIXED | 5,520,000 | FIXED |
| TJS 10 | | | | |
| TJS 10 | 5,700,000 | FIXED | 5,720,000 | FIXED |

**PERMANENT SECRETARY
OF THE PRESIDENT'S OFFICE
PUBLIC SERVICE MANAGEMENT
P.O.Box 670
DODOMA**

**MUUNDO NA NGAZI ZA MISHAHARA KWA WATUMISHI WA OFISI YA
MWANASHERIA MKUU WA SERIKALI**

(ATTORNEY GENERAL CHAMBERS SALARY SCALE - AGCS)

| Ngazi ya Mshahara | Mshahara kwa Mwezi | Nyongeza ya Mwaka | Mshahara kwa Mwezi | Nyongeza ya Mwaka |
|-------------------|------------------------|------------------------|------------------------|------------------------|
| | Kuanzia Julai, 2015/16 | Kuanzia Julai, 2015/16 | Kuanzia Julai, 2022/23 | Kuanzia Julai, 2022/23 |
| | Tshs. | Tshs. | Tshs. | Tshs. |
| AGCS 1 | | | | |
| AGCS 1.1 | 450,000 | 24,000 | 470,000 | 24,000 |
| AGCS 1.2 | 474,000 | | 494,000 | |
| AGCS 1.3 | 498,000 | | 518,000 | |
| AGCS 1.4 | 522,000 | | 542,000 | |
| AGCS 1.5 | 546,000 | | 566,000 | |
| AGCS 1.6 | 570,000 | | 590,000 | |
| AGCS 1.7 | 594,000 | | 614,000 | |
| AGCS 2 | | | | |
| AGCS 2.1 | 640,000 | 30,000 | 660,000 | 30,000 |
| AGCS 2.2 | 670,000 | | 690,000 | |
| AGCS 2.3 | 700,000 | | 720,000 | |
| AGCS 2.4 | 730,000 | | 750,000 | |
| AGCS 2.5 | 760,000 | | 780,000 | |
| AGCS 2.6 | 790,000 | | 810,000 | |
| AGCS 2.7 | 820,000 | | 840,000 | |
| AGCS 3 | | | | |
| AGCS 3.1 | 961,000 | 40,000 | 981,000 | 40,000 |
| AGCS 3.2 | 1,001,000 | | 1,021,000 | |
| AGCS 3.3 | 1,041,000 | | 1,061,000 | |
| AGCS 3.4 | 1,081,000 | | 1,101,000 | |
| AGCS 3.5 | 1,121,000 | | 1,141,000 | |
| AGCS 3.6 | 1,161,000 | | 1,181,000 | |
| AGCS 3.7 | 1,201,000 | | 1,221,000 | |

**MUUNDO NA NGAZI ZA MISHAHARA KWA WATUMISHI WA OFISI YA
MWANASHERIA MKUU WA SERIKALI**

(ATTORNEY GENERAL CHAMBERS SALARY SCALE - AGCS)

| Ngazi ya Mshahara | Mshahara kwa Mwezi | Nyongeza ya Mwaka | Mshahara kwa Mwezi | Nyongeza ya Mwaka |
|------------------------------|-----------------------------------|-----------------------------------|-----------------------------------|-----------------------------------|
| | Kuanzia Julai, 2015/16 | Kuanzia Julai, 2015/16 | Kuanzia Julai, 2022/23 | Kuanzia Julai, 2022/23 |
| | Tshs. | Tshs. | Tshs. | Tshs. |
| AGCS 4 | | | | |
| AGCS 4.1 | 1,370,000 | 47,000 | 1,390,000 | 47,000 |
| AGCS 4.2 | 1,417,000 | | 1,437,000 | |
| AGCS 4.3 | 1,464,000 | | 1,484,000 | |
| AGCS 4.4 | 1,511,000 | | 1,531,000 | |
| AGCS 4.5 | 1,558,000 | | 1,578,000 | |
| AGCS 4.6 | 1,605,000 | | 1,625,000 | |
| AGCS 4.7 | 1,652,000 | | 1,672,000 | |
| AGCS 5 | | | | |
| AGCS 5.1 | 1,825,000 | 57,000 | 1,845,000 | 57,000 |
| AGCS 5.2 | 1,882,000 | | 1,902,000 | |
| AGCS 5.3 | 1,939,000 | | 1,959,000 | |
| AGCS 5.4 | 1,996,000 | | 2,016,000 | |
| AGCS 5.5 | 2,053,000 | | 2,073,000 | |
| AGCS 5.6 | 2,110,000 | | 2,130,000 | |
| AGCS 5.7 | 2,167,000 | | 2,187,000 | |
| AGCS 6 | | | | |
| AGCS 6.1 | 2,340,000 | 82,000 | 2,360,000 | 82,000 |
| AGCS 6.2 | 2,422,000 | | 2,442,000 | |
| AGCS 6.3 | 2,504,000 | | 2,524,000 | |
| AGCS 6.4 | 2,586,000 | | 2,606,000 | |
| AGCS 6.5 | 2,668,000 | | 2,688,000 | |
| AGCS 6.6 | 2,750,000 | | 2,770,000 | |
| AGCS 7 | | | | |

**MUUNDO NA NGAZI ZA MISHAHARA KWA WATUMISHI WA OFISI YA
MWANASHERIA MKUU WA SERIKALI**

(ATTORNEY GENERAL CHAMBERS SALARY SCALE - AGCS)

| Ngazi ya Mshahara | Mshahara kwa Mwezi | Nyongeza ya Mwaka | Mshahara kwa Mwezi | Nyongeza ya Mwaka |
|-------------------|------------------------|------------------------|------------------------|------------------------|
| | Kuanzia Julai, 2015/16 | Kuanzia Julai, 2015/16 | Kuanzia Julai, 2022/23 | Kuanzia Julai, 2022/23 |
| | Tshs. | Tshs. | Tshs. | Tshs. |
| AGCS 7.1 | 2,925,000 | 166,000 | 2,945,000 | 166,000 |
| AGCS 7.2 | 3,091,000 | | 3,111,000 | |
| AGCS 7.3 | 3,257,000 | | 3,277,000 | |
| AGCS 7.4 | 3,423,000 | | 3,443,000 | |
| AGCS 7.5 | 3,589,000 | | 3,609,000 | |
| AGCS 8 | | | | |
| AGCS 8 | 3,800,000 | FIXED | 3,820,000 | FIXED |
| AGCS 9 | | | | |
| AGCS 9 | 4,600,000 | FIXED | 4,620,000 | FIXED |
| AGCS 10 | | | | |
| AGCS 10 | 5,300,000 | FIXED | 5,320,000 | FIXED |
| AGCS 11 | | | | |
| AGCS 11 | 5,600,000 | FIXED | 5,620,000 | FIXED |
| AGCS 12 | | | | |
| AGCS 12 | 6,200,000 | FIXED | 6,200,000 | FIXED |
| AGCS 13 | | | | |
| AGCS 13 | 6,800,000 | FIXED | 6,820,000 | FIXED |

**PERMANENT SECRETARY
OF
PRESIDENT'S OFFICE
PUBLIC SERVICE MANAGEMENT
P.O.Box 670
DODOMA**

**MUUNDO NA NGAZI ZA MISHAHARA KWA WATAFITI WA KILIMO NA MIFUGO
SERIKALINI**

(TANZANIA GOVERNMENT RESEARCHERS SCALE - TGRS)

| Ngazi ya Mshahara | Mshahara kwa Mwezi | Nyongeza ya Mwaka | Mshahara kwa Mwezi | Nyongeza ya Mwaka |
|-------------------|------------------------|------------------------|------------------------|------------------------|
| | Kuanzia Julai, 2015/16 | Kuanzia Julai, 2015/16 | Kuanzia Julai, 2022/23 | Kuanzia Julai, 2022/23 |
| | Tshs. | Tshs. | Tshs. | Tshs. |
| TGRS A | | | | |
| TGRS A.1 | 1,100,000 | 12,000 | 1,145,000 | 12,000 |
| TGRS A.2 | 1,112,000 | | 1,157,000 | |
| TGRS A.3 | 1,124,000 | | 1,169,000 | |
| TGRS A.4 | 1,136,000 | | 1,181,000 | |
| TGRS A.5 | 1,148,000 | | 1,193,000 | |
| TGRS A.6 | 1,160,000 | | 1,205,000 | |
| TGRS A.7 | 1,172,000 | | 1,217,000 | |
| TGRS A.8 | 1,184,000 | | 1,229,000 | |
| TGRS B | | | | |
| TGRS B.1 | 1,250,000 | 15,000 | 1,280,000 | 15,000 |
| TGRS B.2 | 1,265,000 | | 1,295,000 | |
| TGRS B.3 | 1,280,000 | | 1,310,000 | |
| TGRS B.4 | 1,295,000 | | 1,325,000 | |
| TGRS B.5 | 1,310,000 | | 1,340,000 | |
| TGRS B.6 | 1,325,000 | | 1,355,000 | |
| TGRS B.7 | 1,340,000 | | 1,370,000 | |
| TGRS B.8 | 1,355,000 | | 1,385,000 | |
| TGRS C | | | | |
| TGRS C.1 | 1,480,000 | 20,000 | 1,505,000 | 20,000 |
| TGRS C.2 | 1,500,000 | | 1,525,000 | |
| TGRS C.3 | 1,520,000 | | 1,545,000 | |
| TGRS C.4 | 1,540,000 | | 1,565,000 | |
| TGRS C.5 | 1,560,000 | | 1,585,000 | |
| TGRS C.6 | 1,580,000 | | 1,605,000 | |
| TGRS C.7 | 1,600,000 | | 1,625,000 | |
| TGRS C.8 | 1,620,000 | | 1,645,000 | |
| TGRS D | | | | |
| TGRS D.1 | 1,760,000 | 28,000 | 1,780,000 | 28,000 |
| TGRS D.2 | 1,788,000 | | 1,808,000 | |
| TGRS D.3 | 1,816,000 | | 1,836,000 | |

**MUUNDO NA NGAZI ZA MISHAHARA KWA WATAFITI WA KILIMO NA MIFUGO
SERIKALINI**

(TANZANIA GOVERNMENT RESEARCHERS SCALE - TGRS)

| Ngazi ya Mshahara | Mshahara kwa Mwezi | Nyongeza ya Mwaka | Mshahara kwa Mwezi | Nyongeza ya Mwaka |
|-------------------|------------------------|------------------------|------------------------|------------------------|
| | Kuanzia Julai, 2015/16 | Kuanzia Julai, 2015/16 | Kuanzia Julai, 2022/23 | Kuanzia Julai, 2022/23 |
| | Tshs. | Tshs. | Tshs. | Tshs. |
| TGRS D.4 | 1,844,000 | | 1,864,000 | |
| TGRS D.5 | 1,872,000 | | 1,892,000 | |
| TGRS D.6 | 1,900,000 | | 1,920,000 | |
| TGRS D.7 | 1,928,000 | | 1,948,000 | |
| TGRS D.8 | 1,956,000 | | 1,976,000 | |
| TGRS E | | | | |
| TGRS E.1 | 2,100,000 | 44,000 | 2,120,000 | 44,000 |
| TGRS E.2 | 2,144,000 | | 2,164,000 | |
| TGRS E.3 | 2,188,000 | | 2,208,000 | |
| TGRS E.4 | 2,232,000 | | 2,252,000 | |
| TGRS E.5 | 2,276,000 | | 2,296,000 | |
| TGRS E.6 | 2,320,000 | | 2,340,000 | |
| TGRS E.7 | 2,364,000 | | 2,384,000 | |
| TGRS E.8 | 2,408,000 | | 2,428,000 | |
| TGRS F | | | | |
| TGRS F.1 | 2,580,000 | 80,000 | 2,600,000 | 80,000 |
| TGRS F.2 | 2,660,000 | | 2,680,000 | |
| TGRS F.3 | 2,740,000 | | 2,760,000 | |
| TGRS F.4 | 2,820,000 | | 2,840,000 | |
| TGRS G | | | | |
| TGRS G.1 | 3,000,000 | 110,000 | 3,020,000 | 110,000 |
| TGRS G.2 | 3,110,000 | | 3,130,000 | |
| TGRS G.3 | 3,220,000 | | 3,240,000 | |
| TGRS H | | | | |
| TGRS H.1 | 3,700,000 | FIXED | 3,720,000 | FIXED |
| TGRS I | | | | |
| TGRS I.1 | 4,000,000 | FIXED | 4,020,000 | FIXED |

**MUUNDO NA NGAZI ZA MISHAHARA KWA WATUMISHI WA KADA ZA MASHARTI
YA "OPERATIONA SERVICE" KATIKA OFISI YA BUNGE LA JAMHURI YA
MUUNGANO WA TANZANIA**

(PARLIAMENTARY SERVICE OPERATIONAL SCALE - PSOS)

| Ngazi ya Mshahara | Mshahara kwa Mwezi | Nyongeza ya Mwaka | Mshahara kwa Mwezi | Nyongeza ya Mwaka |
|-------------------|------------------------|------------------------|------------------------|------------------------|
| | Kuanzia Julai, 2015/16 | Kuanzia Julai, 2015/16 | Kuanzia Julai, 2022/23 | Kuanzia Julai, 2022/23 |
| | Tshs. | Tshs. | Tshs. | Tshs. |
| PSOS A | | | | |
| PSOS A.1 | 300,000 | 7,000 | 370,000 | 12,000 |
| PSOS A.2 | 307,000 | | 382,000 | |
| PSOS A.3 | 314,000 | | 394,000 | |
| PSOS A.4 | 321,000 | | 406,000 | |
| PSOS A.5 | 328,000 | | 418,000 | |
| PSOS A.6 | 335,000 | | 430,000 | |
| PSOS A.7 | 342,000 | | 442,000 | |
| PSOS A.8 | 349,000 | | 454,000 | |
| PSOS A.9 | 356,000 | | 466,000 | |
| PSOS A.10 | 363,000 | | 478,000 | |
| PSOS A.11 | 370,000 | | 490,000 | |
| PSOS A.12 | 377,000 | | 502,000 | |
| PSOS A.13 | 384,000 | | 514,000 | |
| PSOS A.14 | 391,000 | | 526,000 | |
| PSOS A.15 | 398,000 | | 538,000 | |
| PSOS A.16 | 405,000 | | 550,000 | |
| PSOS A.17 | 412,000 | | 562,000 | |
| PSOS A.18 | 419,000 | | 574,000 | |
| PSOS B | | | | |
| PSOS B.1 | 430,000 | 12,000 | 500,000 | 12,000 |
| PSOS B.2 | 442,000 | | 512,000 | |
| PSOS B.3 | 454,000 | | 524,000 | |
| PSOS B.4 | 466,000 | | 536,000 | |
| PSOS B.5 | 478,000 | | 548,000 | |
| PSOS B.6 | 490,000 | | 560,000 | |
| PSOS B.7 | 502,000 | | 572,000 | |

**PERMANENT SECRETARY
PRESIDENT'S OFFICE
PUBLIC SERVICE MANAGEMENT
P.O.Box 670
DODOMA**

**MUUNDO NA NGAZI ZA MISHAHARA KWA WATUMISHI WA KADA ZA MASHARTI
YA "OPERATIONA SERVICE" KATIKA OFISI YA BUNGE LA JAMHURI YA
MUUNGANO WA TANZANIA**

(PARLIAMENTARY SERVICE OPERATIONAL SCALE - PSOS)

| Ngazi ya Mshahara | Mshahara kwa Mwezi | Nyongeza ya Mwaka | Mshahara kwa Mwezi | Nyongeza ya Mwaka |
|------------------------------|-----------------------------------|-----------------------------------|-----------------------------------|-----------------------------------|
| | Kuanzia Julai, 2015/16 | Kuanzia Julai, 2015/16 | Kuanzia Julai, 2022/23 | Kuanzia Julai, 2022/23 |
| | Tshs. | Tshs. | Tshs. | Tshs. |
| PSOS B.8 | 514,000 | | 584,000 | |
| PSOS B.9 | 526,000 | | 596,000 | |
| PSOS B.10 | 538,000 | | 608,000 | |
| PSOS B.11 | 550,000 | | 620,000 | |
| PSOS B.12 | 562,000 | | 632,000 | |
| PSOS C | | | | |
| PSOS C.1 | 580,000 | 13,000 | 640,000 | 13,000 |
| PSOS C.2 | 593,000 | | 653,000 | |
| PSOS C.3 | 606,000 | | 666,000 | |
| PSOS C.4 | 619,000 | | 679,000 | |
| PSOS C.5 | 632,000 | | 692,000 | |
| PSOS C.6 | 645,000 | | 705,000 | |
| PSOS C.7 | 658,000 | | 718,000 | |
| PSOS C.8 | 671,000 | | 731,000 | |
| PSOS C.9 | 684,000 | | 744,000 | |
| PSOS C.10 | 697,000 | | 757,000 | |
| PSOS C.11 | 710,000 | | 770,000 | |
| PSOS C.12 | 723,000 | | 783,000 | |

**MUUNDO NA NGAZI ZA MISHAHARA KWA WATUMISHI WA KADA
MBALIMBALI KATIKA OFISI YA BUNGE LA JAMHURI YA MUUNGANO WA
TANZANIA**

(PARLIAMENTARY SERVICE SALARY SCALE - PSS)

| Ngazi ya Mshahara | Mshahara kwa Mwezi | Nyongeza ya Mwaka | Mshahara kwa Mwezi | Nyongeza ya Mwaka |
|-------------------|------------------------|------------------------|--------------------|------------------------|
| | Kuanzia Julai, 2015/16 | Kuanzia Julai, 2015/16 | Julai, 2022/23 | Kuanzia Julai, 2022/23 |
| | Tshs. | Tshs. | Tshs. | Tshs. |
| PSS A | | | | |
| PSS A.1 | 310,000 | 8,500 | 380,000 | 8,500 |
| PSS A.2 | 318,500 | | 388,500 | |
| PSS A.3 | 327,000 | | 397,000 | |
| PSS A.4 | 335,500 | | 405,500 | |
| PSS A.5 | 344,000 | | 414,000 | |
| PSS A.6 | 352,500 | | 422,500 | |
| PSS A.7 | 361,000 | | 431,000 | |
| PSS A.8 | 369,500 | | 439,500 | |
| PSS B | | | | |
| PSS B.1 | 390,000 | 11,000 | 450,000 | 11,000 |
| PSS B.2 | 401,000 | | 461,000 | |
| PSS B.3 | 412,000 | | 472,000 | |
| PSS B.4 | 423,000 | | 483,000 | |
| PSS B.5 | 434,000 | | 494,000 | |
| PSS B.6 | 445,000 | | 505,000 | |
| PSS B.7 | 456,000 | | 516,000 | |
| PSS B.8 | 467,000 | | 527,000 | |
| PSS B.9 | 478,000 | | 538,000 | |
| PSS B.10 | 489,000 | | 549,000 | |
| PSS C | | | | |
| PSS C.1 | 525,000 | 13,000 | 585,000 | 13,000 |
| PSS C.2 | 538,000 | | 598,000 | |
| PSS C.3 | 551,000 | | 611,000 | |
| PSS C.4 | 564,000 | | 624,000 | |

**PERMANENT SECRETARY
PRESIDENT'S OFFICE
PUBLIC SERVICE MANAGEMENT
P.O.Box 670
DODOMA**

**MUUNDO NA NGAZI ZA MISHAHARA KWA WATUMISHI WA KADA
MBALIMBALI KATIKA OFISI YA BUNGE LA JAMHURI YA MUUNGANO WA
TANZANIA**

(PARLIAMENTARY SERVICE SALARY SCALE - PSS)

| Ngazi ya Mshahara | Mshahara kwa Mwezi | Nyongeza ya Mwaka | Mshahara kwa Mwezi | Nyongeza ya Mwaka |
|-------------------|------------------------|------------------------|--------------------|------------------------|
| | Kuanzia Julai, 2015/16 | Kuanzia Julai, 2015/16 | Julai, 2022/23 | Kuanzia Julai, 2022/23 |
| | Tshs. | Tshs. | Tshs. | Tshs. |
| PSS C.5 | 577,000 | | 637,000 | |
| PSS C.6 | 590,000 | | 650,000 | |
| PSS C.7 | 603,000 | | 663,000 | |
| PSS C.8 | 616,000 | | 676,000 | |
| PSS C.9 | 629,000 | | 689,000 | |
| PSS C.10 | 642,000 | | 702,000 | |
| PSS C.11 | 655,000 | | 715,000 | |
| PSS C.12 | 668,000 | | 728,000 | |
| PSS D | | | | |
| PSS D.1 | 710,000 | 15,000 | 765,000 | 15,000 |
| PSS D.2 | 725,000 | | 780,000 | |
| PSS D.3 | 740,000 | | 795,000 | |
| PSS D.4 | 755,000 | | 810,000 | |
| PSS D.5 | 770,000 | | 825,000 | |
| PSS D.6 | 785,000 | | 840,000 | |
| PSS D.7 | 800,000 | | 855,000 | |
| PSS D.8 | 815,000 | | 870,000 | |
| PSS D.9 | 830,000 | | 885,000 | |
| PSS D.10 | 845,000 | | 900,000 | |
| PSS D.11 | 860,000 | | 915,000 | |
| PSS D.12 | 875,000 | | 930,000 | |
| PSS E | | | | |
| PSS E.1 | 950,000 | 19,000 | 1,000,000 | 19,000 |
| PSS E.2 | 969,000 | | 1,019,000 | 50,000 |
| PSS E.3 | 988,000 | | 1,038,000 | |

**MUUNDO NA NGAZI ZA MISHAHARA KWA WATUMISHI WA KADA
MBALIMBALI KATIKA OFISI YA BUNGE LA JAMHURI YA MUUNGANO WA
TANZANIA**

(PARLIAMENTARY SERVICE SALARY SCALE - PSS)

| Ngazi ya Mshahara | Mshahara kwa Mwezi | Nyongeza ya Mwaka | Mshahara kwa Mwezi | Nyongeza ya Mwaka |
|-------------------|------------------------|------------------------|--------------------|------------------------|
| | Kuanzia Julai, 2015/16 | Kuanzia Julai, 2015/16 | Julai, 2022/23 | Kuanzia Julai, 2022/23 |
| | Tshs. | Tshs. | Tshs. | Tshs. |
| PSS E.4 | 1,007,000 | | 1,057,000 | |
| PSS E.5 | 1,026,000 | | 1,076,000 | |
| PSS E.6 | 1,045,000 | | 1,095,000 | |
| PSS E.7 | 1,064,000 | | 1,114,000 | |
| PSS E.8 | 1,083,000 | | 1,133,000 | |
| PSS E.9 | 1,102,000 | | 1,152,000 | |
| PSS E.10 | 1,121,000 | | 1,171,000 | |
| PSS E.11 | 1,140,000 | | 1,190,000 | |
| PSS E.12 | 1,159,000 | | 1,209,000 | |
| PSS F | | | | |
| PSS F.1 | 1,255,000 | 24,000 | 1,300,000 | 24,000 |
| PSS F.2 | 1,279,000 | | 1,324,000 | |
| PSS F.3 | 1,303,000 | | 1,348,000 | |
| PSS F.4 | 1,327,000 | | 1,372,000 | |
| PSS F.5 | 1,351,000 | | 1,396,000 | |
| PSS F.6 | 1,375,000 | | 1,420,000 | |
| PSS F.7 | 1,399,000 | | 1,444,000 | |
| PSS F.8 | 1,423,000 | | 1,468,000 | |
| PSS F.9 | 1,447,000 | | 1,492,000 | |
| PSS F.10 | 1,471,000 | | 1,516,000 | |
| PSS F.11 | 1,495,000 | | 1,540,000 | |
| PSS F.12 | 1,519,000 | | 1,564,000 | |
| PSS G | | | | |
| PSS G.1 | 1,630,000 | 31,000 | 1,660,000 | 31,000 |
| PSS G.2 | 1,661,000 | | 1,691,000 | |

**PERMANENT SECRETARY
PRESIDENT'S OFFICE
PUBLIC SERVICE MANAGEMENT
P.O.Box 670
DODOMA**

**MUUNDO NA NGAZI ZA MISHAHARA KWA WATUMISHI WA KADA
MBALIMBALI KATIKA OFISI YA BUNGE LA JAMHURI YA MUUNGANO WA
TANZANIA**

(PARLIAMENTARY SERVICE SALARY SCALE - PSS)

| Ngazi ya Mshahara | Mshahara kwa Mwezi | Nyongeza ya Mwaka | Mshahara kwa Mwezi | Nyongeza ya Mwaka |
|-------------------|------------------------|------------------------|--------------------|------------------------|
| | Kuanzia Julai, 2015/16 | Kuanzia Julai, 2015/16 | Julai, 2022/23 | Kuanzia Julai, 2022/23 |
| | Tshs. | Tshs. | Tshs. | Tshs. |
| PSS G.3 | 1,692,000 | | 1,722,000 | |
| PSS G.4 | 1,723,000 | | 1,753,000 | |
| PSS G.5 | 1,754,000 | | 1,784,000 | |
| PSS G.6 | 1,785,000 | | 1,815,000 | |
| PSS G.7 | 1,816,000 | | 1,846,000 | |
| PSS G.8 | 1,847,000 | | 1,877,000 | |
| PSS G.9 | 1,878,000 | | 1,908,000 | |
| PSS G.10 | 1,909,000 | | 1,939,000 | |
| PSS G.11 | 1,940,000 | | 1,970,000 | |
| PSS G.12 | 1,971,000 | | 2,001,000 | |
| PSS H | | | | |
| PSS H.1 | 2,085,000 | 62,000 | 2,110,000 | 62,000 |
| PSS H.2 | 2,147,000 | | 2,172,000 | |
| PSS H.3 | 2,209,000 | | 2,234,000 | |
| PSS H.4 | 2,271,000 | | 2,296,000 | |
| PSS H.5 | 2,333,000 | | 2,358,000 | |
| PSS H.6 | 2,395,000 | | 2,420,000 | |
| PSS H.7 | 2,457,000 | | 2,482,000 | |
| PSS H.8 | 2,519,000 | | 2,544,000 | |
| PSS H.9 | 2,581,000 | | 2,606,000 | |
| PSS H.10 | 2,643,000 | | 2,668,000 | |
| PSS H.11 | 2,705,000 | | 2,730,000 | |
| PSS H.12 | 2,767,000 | | 2,792,000 | |

**MUUNDO NA NGAZI ZA MISHAHARA KWA WATUMISHI WA KADA
MBALIMBALI KATIKA OFISI YA BUNGE LA JAMHURI YA MUUNGANO WA
TANZANIA**

(PARLIAMENTARY SERVICE SALARY SCALE - PSS)

| Ngazi ya Mshahara | Mshahara kwa Mwezi | Nyongeza ya Mwaka | Mshahara kwa Mwezi | Nyongeza ya Mwaka |
|-------------------|------------------------|------------------------|--------------------|------------------------|
| | Kuanzia Julai, 2015/16 | Kuanzia Julai, 2015/16 | Julai, 2022/23 | Kuanzia Julai, 2022/23 |
| | Tshs. | Tshs. | Tshs. | Tshs. |
| PSS I | | | | |
| PSS I.1 | 2,885,000 | 117,000 | 2,905,000 | 117,000 |
| PSS I.2 | 3,002,000 | | 3,022,000 | |
| PSS I.3 | 3,119,000 | | 3,139,000 | |
| PSS I.4 | 3,236,000 | | 3,256,000 | |
| PSS J | | | | |
| PSS J | 3,700,000 | FIXED | 3,720,000 | FIXED |
| PSS K | | | | |
| PSS K | 4,000,000 | FIXED | 4,020,000 | FIXED |
| PSS L | | | | |
| PSS L | 5,700,000 | FIXED | 5,720,000 | FIXED |

**PERMANENT SECRETARY
PRESIDENT'S OFFICE
PUBLIC SERVICE MANAGEMENT
P.O.Box 670
DODOMA**

| MUUNDO NA NGAZI ZA MISHAHARA KWA WATUMISHI WA KADA YA WAKAGUZI WA HESABU ZA SERIKALI KATIKA OFISI YA TAIFA YA UKAGUZI WA HESABU | | | | |
|---|------------------------|------------------------|------------------------|------------------------|
| (SUPREME AUDIT INSTITUTION SALARY SCALE - SAIS) | | | | |
| Ngazi ya Mshahara | Mshahara kwa Mwezi | Nyongeza ya Mwaka | Mshahara kwa Mwezi | Nyongeza ya Mwaka |
| | Kuanzia Julai, 2015/16 | Kuanzia Julai, 2015/16 | Kuanzia Julai, 2022/23 | Kuanzia Julai, 2022/23 |
| | Tshs. | Tshs. | Tshs. | Tshs. |
| SAIS A | | | | |
| SAIS A.1 | 310,000 | 8,500 | 380,000 | 8,500 |
| SAIS A.2 | 318,500 | | 388,500 | |
| SAIS A.3 | 327,000 | | 397,000 | |
| SAIS A.4 | 335,500 | | 405,500 | |
| SAIS A.5 | 344,000 | | 414,000 | |
| SAIS A.6 | 352,500 | | 422,500 | |
| SAIS A.7 | 361,000 | | 431,000 | |
| SAIS A.8 | 369,500 | | 439,500 | |
| SAIS B | | | | |
| SAIS B.1 | 390,000 | 11,000 | 450,000 | 11,000 |
| SAIS B.2 | 401,000 | | 461,000 | |
| SAIS B.3 | 412,000 | | 472,000 | |
| SAIS B.4 | 423,000 | | 483,000 | |
| SAIS B.5 | 434,000 | | 494,000 | |
| SAIS B.6 | 445,000 | | 505,000 | |
| SAIS B.7 | 456,000 | | 516,000 | |
| SAIS B.8 | 467,000 | | 527,000 | |
| SAIS B.9 | 478,000 | | 538,000 | |
| SAIS B.10 | 489,000 | | 549,000 | |
| SAIS C | | | | |
| SAIS C.1 | 525,000 | 13,000 | 585,000 | 13,000 |
| SAIS C.2 | 538,000 | | 598,000 | |
| SAIS C.3 | 551,000 | | 611,000 | |
| SAIS C.4 | 564,000 | | 624,000 | |
| SAIS C.5 | 577,000 | | 637,000 | |

| MUUNDO NA NGAZI ZA MISHAHARA KWA WATUMISHI WA KADA YA WAKAGUZI WA HESABU ZA SERIKALI KATIKA OFISI YA TAIFA YA UKAGUZI WA HESABU | | | | |
|---|------------------------|------------------------|------------------------|------------------------|
| (SUPREME AUDIT INSTITUTION SALARY SCALE - SAIS) | | | | |
| Ngazi ya Mshahara | Mshahara kwa Mwezi | Nyongeza ya Mwaka | Mshahara kwa Mwezi | Nyongeza ya Mwaka |
| | Kuanzia Julai, 2015/16 | Kuanzia Julai, 2015/16 | Kuanzia Julai, 2022/23 | Kuanzia Julai, 2022/23 |
| | Tshs. | Tshs. | Tshs. | Tshs. |
| SAIS C.6 | 590,000 | | 650,000 | |
| SAIS C.7 | 603,000 | | 663,000 | |
| SAIS C.8 | 616,000 | | 676,000 | |
| SAIS C.9 | 629,000 | | 689,000 | |
| SAIS C.10 | 642,000 | | 702,000 | |
| SAIS C.11 | 655,000 | | 715,000 | |
| SAIS C.12 | 668,000 | | 728,000 | |
| SAIS D | | | | |
| SAIS D.1 | 710,000 | 15,000 | 765,000 | 15,000 |
| SAIS D.2 | 725,000 | | 780,000 | |
| SAIS D.3 | 740,000 | | 795,000 | |
| SAIS D.4 | 755,000 | | 810,000 | |
| SAIS D.5 | 770,000 | | 825,000 | |
| SAIS D.6 | 785,000 | | 840,000 | |
| SAIS D.7 | 800,000 | | 855,000 | |
| SAIS D.8 | 815,000 | | 870,000 | |
| SAIS D.9 | 830,000 | | 885,000 | |
| SAIS D.10 | 845,000 | | 900,000 | |
| SAIS D.11 | 860,000 | | 915,000 | |
| SAIS D.12 | 875,000 | | 930,000 | |
| SAIS E | | | | |
| SAIS E.1 | 950,000 | 19,000 | 1,000,000 | 19,000 |
| SAIS E.2 | 969,000 | | 1,019,000 | |
| SAIS E.3 | 988,000 | | 1,038,000 | |
| SAIS E.4 | 1,007,000 | | 1,057,000 | |
| SAIS E.5 | 1,026,000 | | 1,076,000 | |

| MUUNDO NA NGAZI ZA MISHAHARA KWA WATUMISHI WA KADA YA WAKAGUZI WA HESABU ZA SERIKALI KATIKA OFISI YA TAIFA YA UKAGUZI WA HESABU | | | | |
|---|------------------------|------------------------|------------------------|------------------------|
| (SUPREME AUDIT INSTITUTION SALARY SCALE - SAIS) | | | | |
| Ngazi ya Mshahara | Mshahara kwa Mwezi | Nyongeza ya Mwaka | Mshahara kwa Mwezi | Nyongeza ya Mwaka |
| | Kuanzia Julai, 2015/16 | Kuanzia Julai, 2015/16 | Kuanzia Julai, 2022/23 | Kuanzia Julai, 2022/23 |
| | Tshs. | Tshs. | Tshs. | Tshs. |
| SAIS E.6 | 1,045,000 | | 1,095,000 | |
| SAIS E.7 | 1,064,000 | | 1,114,000 | |
| SAIS E.8 | 1,083,000 | | 1,133,000 | |
| SAIS E.9 | 1,102,000 | | 1,152,000 | |
| SAIS E.10 | 1,121,000 | | 1,171,000 | |
| SAIS E.11 | 1,140,000 | | 1,190,000 | |
| SAIS E.12 | 1,159,000 | | 1,209,000 | |
| SAIS F | | | | |
| SAIS F.1 | 1,255,000 | 24,000 | 1,300,000 | 24,000 |
| SAIS F.2 | 1,279,000 | | 1,324,000 | |
| SAIS F.3 | 1,303,000 | | 1,348,000 | |
| SAIS F.4 | 1,327,000 | | 1,372,000 | |
| SAIS F.5 | 1,351,000 | | 1,396,000 | |
| SAIS F.6 | 1,375,000 | | 1,420,000 | |
| SAIS F.7 | 1,399,000 | | 1,444,000 | |
| SAIS F.8 | 1,423,000 | | 1,468,000 | |
| SAIS F.9 | 1,447,000 | | 1,492,000 | |
| SAIS F.10 | 1,471,000 | | 1,516,000 | |
| SAIS F.11 | 1,495,000 | | 1,540,000 | |
| SAIS F.12 | 1,519,000 | | 1,564,000 | |
| SAIS G | | | | |
| SAIS G.1 | 1,630,000 | 31,000 | 1,660,000 | 31,000 |
| SAIS G.2 | 1,661,000 | | 1,691,000 | |
| SAIS G.3 | 1,692,000 | | 1,722,000 | |
| SAIS G.4 | 1,723,000 | | 1,753,000 | |
| SAIS G.5 | 1,754,000 | | 1,784,000 | |

**PERMANENT SECRETARY
OF
PRESIDENT'S OFFICE
PUBLIC SERVICE MANAGEMENT
P.O.Box 670
DODOMA**

| MUUNDO NA NGAZI ZA MISHAHARA KWA WATUMISHI WA KADA YA WAKAGUZI WA HESABU ZA SERIKALI KATIKA OFISI YA TAIFA YA UKAGUZI WA HESABU | | | | |
|---|------------------------|------------------------|------------------------|------------------------|
| (SUPREME AUDIT INSTITUTION SALARY SCALE - SAIS) | | | | |
| Ngazi ya Mshahara | Mshahara kwa Mwezi | Nyongeza ya Mwaka | Mshahara kwa Mwezi | Nyongeza ya Mwaka |
| | Kuanzia Julai, 2015/16 | Kuanzia Julai, 2015/16 | Kuanzia Julai, 2022/23 | Kuanzia Julai, 2022/23 |
| | Tshs. | Tshs. | Tshs. | Tshs. |
| SAIS G.6 | 1,785,000 | | 1,815,000 | |
| SAIS G.7 | 1,816,000 | | 1,846,000 | |
| SAIS G.8 | 1,847,000 | | 1,877,000 | |
| SAIS G.9 | 1,878,000 | | 1,908,000 | |
| SAIS G.10 | 1,909,000 | | 1,939,000 | |
| SAIS G.11 | 1,940,000 | | 1,970,000 | |
| SAIS G.12 | 1,971,000 | | 2,001,000 | |
| SAIS H | | | | |
| SAIS H.1 | 2,085,000 | 62,000 | 2,110,000 | 62,000 |
| SAIS H.2 | 2,147,000 | | 2,172,000 | |
| SAIS H.3 | 2,209,000 | | 2,234,000 | |
| SAIS H.4 | 2,271,000 | | 2,296,000 | |
| SAIS H.5 | 2,333,000 | | 2,358,000 | |
| SAIS H.6 | 2,395,000 | | 2,420,000 | |
| SAIS H.7 | 2,457,000 | | 2,482,000 | |
| SAIS H.8 | 2,519,000 | | 2,544,000 | |
| SAIS H.9 | 2,581,000 | | 2,606,000 | |
| SAIS H.10 | 2,643,000 | | 2,668,000 | |
| SAIS H.11 | 2,705,000 | | 2,730,000 | |
| SAIS H.12 | 2,767,000 | | 2,792,000 | |
| SAIS I | | | | |
| SAIS I.1 | 2,885,000 | 117,000 | 2,905,000 | 117,000 |
| SAIS I.2 | 3,002,000 | | 3,022,000 | |
| SAIS I.3 | 3,119,000 | | 3,139,000 | |
| SAIS I.4 | 3,236,000 | | 3,256,000 | |